

**FULL TIME SALARY SCHEDULE
FY 19-20**

Adopted by Council
July 1, 2019

Scdle	Class	Range	Title	Eff. Date/ Revised	19-20 MONTHLY					19-20 BIWEEKLY					19-20 ANNUAL				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
PMA	2301	01	POLICE CAPTAIN	08/14/18	13,152.46	13,810.08	14,500.59	15,225.62	15,986.90	6,070.37	6,373.88	6,692.58	7,027.21	7,378.57	157,829.52	165,720.99	174,007.04	182,707.39	191,842.76
	2302	02	POLICE LIEUTENANT	08/14/18	11,520.96	12,097.00	12,701.85	13,336.95	14,003.79	5,317.36	5,583.23	5,862.39	6,155.51	6,463.29	138,251.47	145,164.05	152,422.25	160,043.36	168,045.53
	2303	03	POLICE SERGEANT	08/14/18	9,503.23	9,978.39	10,477.31	11,001.18	11,551.23	4,386.11	4,605.41	4,835.68	5,077.47	5,331.34	114,038.74	119,740.68	125,727.72	132,014.10	138,614.81
POA	1302	02	POLICE CORPORAL	07/02/18	6,832.36	7,173.98	7,532.68	7,909.31	8,304.78	3,153.40	3,311.07	3,476.62	3,650.45	3,832.98	81,988.35	86,087.77	90,392.16	94,911.76	99,657.36
	1301	01	POLICE OFFICER	07/02/18	6,497.22	6,822.08	7,163.19	7,521.35	7,897.41	2,998.72	3,148.65	3,306.09	3,471.39	3,644.96	77,966.67	81,865.00	85,958.25	90,256.17	94,768.97

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5108	05	CITY CLERK/ COMM DIRECTOR	Monthly	07/01/19	11,519.73	11,807.72	12,102.91	12,405.48	12,715.62	13,033.51	13,359.36	13,693.33	14,035.67	14,386.56
			Biweekly		5,316.80	5,449.72	5,585.96	5,725.61	5,868.75	6,015.47	6,165.85	6,320.00	6,478.00	6,639.95
			Annual		138,236.70	141,692.63	145,234.94	148,865.82	152,587.46	156,402.15	160,312.20	164,320.00	168,428.01	172,638.70
5105	05	CITY CLERK	Monthly	07/02/18	9,740.77	9,984.29	10,233.90	10,489.75	10,751.99	11,020.79	11,296.31	11,578.72	11,868.18	12,164.89
			Biweekly		4,495.74	4,608.13	4,723.34	4,841.42	4,962.46	5,086.52	5,213.68	5,344.02	5,477.62	5,614.56
			Annual		116,889.26	119,811.50	122,806.78	125,876.95	129,023.87	132,249.47	135,555.71	138,944.60	142,418.21	145,978.66
5701	09	COMMUNITY SERVICES DIR	Monthly	07/02/18	11,519.73	11,807.72	12,102.91	12,405.48	12,715.62	13,033.51	13,359.36	13,693.33	14,035.67	14,386.56
			Biweekly		5,316.80	5,449.72	5,585.96	5,725.61	5,868.75	6,015.47	6,165.85	6,320.00	6,478.00	6,639.95
			Annual		138,236.70	141,692.63	145,234.94	148,865.82	152,587.46	156,402.15	160,312.20	164,320.00	168,428.01	172,638.70
5107	15	HUMAN RESOURCES & RISK MANAGEMENT DIRECTOR	Monthly	07/02/18	12,401.54	12,711.58	13,029.37	13,355.10	13,688.98	14,031.21	14,381.99	14,741.54	15,110.07	15,487.83
			Biweekly		5,723.79	5,866.88	6,013.55	6,163.89	6,317.99	6,475.94	6,637.84	6,803.79	6,973.88	7,148.23
			Annual		148,818.50	152,538.96	156,352.43	160,261.25	164,267.78	168,374.47	172,583.84	176,898.44	181,320.89	185,853.91
5201	06	FINANCE DIRECTOR/TREASURER	Monthly	07/02/18	12,791.99	13,111.79	13,439.58	13,775.57	14,119.96	14,472.96	14,834.79	15,205.66	15,585.80	15,975.44
			Biweekly		5,904.00	6,051.60	6,202.89	6,357.96	6,516.91	6,679.83	6,846.83	7,018.00	7,193.45	7,373.28
			Annual		153,503.88	157,341.48	161,275.02	165,306.89	169,439.56	173,675.55	178,017.45	182,467.88	187,029.58	191,705.32
5601	10	LIBRARY DIRECTOR	Monthly	07/02/18	10,731.04	10,999.31	11,274.29	11,556.15	11,845.05	12,141.18	12,444.71	12,755.83	13,074.73	13,401.59
			Biweekly		4,952.79	5,076.61	5,203.52	5,333.61	5,466.95	5,603.62	5,743.71	5,887.31	6,034.49	6,185.35
			Annual		128,772.42	131,991.73	135,291.53	138,673.81	142,140.65	145,694.18	149,336.53	153,069.94	156,896.70	160,819.12
5401	11	COUMMUNITY DEVELOPMENT DIRECTOR	Monthly	07/02/18	12,960.52	13,284.53	13,616.64	13,957.06	14,305.99	14,663.64	15,030.23	15,405.98	15,791.13	16,185.91
			Biweekly		5,981.78	6,131.32	6,284.61	6,441.72	6,602.76	6,767.83	6,937.03	7,110.45	7,288.21	7,470.42
			Annual		155,526.21	159,414.36	163,399.73	167,484.71	171,671.83	175,963.63	180,362.72	184,871.79	189,493.58	194,230.92
5301	07	POLICE CHIEF	Monthly	07/02/18	15,722.04	16,115.09	16,517.97	16,930.92	17,354.19	17,788.05	18,232.75	18,688.57	19,155.78	19,634.67
			Biweekly		7,256.33	7,437.74	7,623.68	7,814.27	8,009.63	8,209.87	8,415.11	8,625.49	8,841.13	9,062.16
			Annual		188,664.49	193,381.11	198,215.63	203,171.03	208,250.30	213,456.55	218,792.97	224,262.79	229,869.36	235,616.09
5501	08	PUBLIC WORKS DIRECTOR	Monthly	07/02/18	12,960.52	13,284.53	13,616.64	13,957.06	14,305.99	14,663.64	15,030.23	15,405.98	15,791.13	16,185.91
			Biweekly		5,981.78	6,131.32	6,284.61	6,441.72	6,602.76	6,767.83	6,937.03	7,110.45	7,288.21	7,470.42
			Annual		155,526.21	159,414.36	163,399.73	167,484.71	171,671.83	175,963.63	180,362.72	184,871.79	189,493.58	194,230.92

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				Step 1	Step 2	Step 3	Step 4	Step 5
6002	08	PT ACCOUNTING TECHNICIAN	02/12/18	19.99	20.99	22.03	23.14	24.29
6002	16	PT ASSISTANT PLANNER	02/12/18	27.84	29.24	30.70	32.23	33.84
6002	17	PT BUILDING INSPECTOR	02/12/18	27.56	28.93	30.38	31.90	33.49
6002	39	PT MANAGEMENT ANALYST	02/14/18	21.43	22.50	23.62	24.80	26.05
6002	30	PT COMMUNITY SERVICES OFFICER	02/12/18	21.31	22.38	23.49	24.67	25.90
6002	34	PT ENGINEERING TECHNICIAN	02/12/18	24.41	25.63	26.92	28.26	29.68
6002	05	PT INFO SYS TECH ANALYST	02/12/18	31.65	33.23	34.89	36.64	38.47
6002	24	PT JAILER	02/12/18	20.13	21.14	22.19	23.30	24.47
6002	26	PT LIBRARIAN I	02/12/18	23.59	24.77	26.01	27.31	28.68
6002	27	PT LIBRARIAN II	02/12/18	25.95	27.25	28.61	30.04	31.55
6002	46	PT MAINTENANCE WORKER	02/12/18	20.31	21.33	22.39	23.51	24.69
6002	38	PT MECHANIC	02/12/18	24.18	25.39	26.66	27.99	29.39
6002	45	PT METER READER	02/12/18	20.30	21.31	22.38	23.50	24.67
6002	02	PT OFFICE ASSISTANT	02/12/18	17.73	18.62	19.55	20.53	21.55
6002	15	PT POLICE RECORDS SPECIALIST	02/12/18	18.09	19.00	19.95	20.94	21.99
6002	13	PT POLICE SERVICE REPRESENTATIVE I	02/12/18	22.81	23.95	25.15	25.64	27.73
6002	23	PT POLICE SERVICE REPRESENTATIVE II	02/12/18	25.10	26.35	27.67	29.05	30.51
6002	01	PT SR. OFFICE ASSISTANT	02/12/18	19.54	20.51	21.54	22.62	23.75
6002	21	PT WATER CONSERVATION OFFICER	02/12/18	23.28	24.44	25.66	26.94	28.29

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					Step 1	Step 2	Step 3	Step 4	Step 5
PT	6005	01	PT ADMINISTRATIVE AIDE I	07/02/07	15.30	16.06	16.88	17.72	18.61
	6102	02	PT ADMINISTRATIVE INTERN	01/23/14	13.59	14.27	14.99	15.74	16.54
	6501	03	PT ASST MECHANIC	07/02/07	18.05	18.96	19.91	20.91	21.95
	6701	04	PT ASST RECREATION LEADER	01/01/19	13.30	13.97	14.67	15.41	16.19
	6307	35	PT CIVLN BACKGRND INVSTGR	09/18/08	30.41	31.93	33.53	35.21	36.97
	6308	13	PT COURT LIAISON OFFICER	09/02/09	23.07	24.23	25.44	26.71	28.05
	6201	39	PT DIGITAL MEDIA SPECIALIST	11/14/13	29.10	30.56	32.08	33.69	35.37
	6403	37	PT HOUSING GRANT COORDINATOR	05/08/12	29.55	31.03	32.58	34.21	35.92
	6602	06	PT LIBRARY AIDE I	01/01/19	12.00	12.60	13.23	13.90	14.60
	6603	10	PT LIBRARY AIDE II	01/01/19	13.80	14.49	15.22	15.99	16.79
	6604	11	PT LIBRARY AIDE III	01/01/19	15.54	16.32	17.14	18.00	18.90
	6605	12	PT LIBRARY AIDE IV	01/01/19	17.36	18.23	19.15	20.11	21.12
	6608	32	PT LIBRARY AIDE V	01/01/19	24.09	25.30	26.57	27.90	29.30
	6606	26	PT LIBRARY PAGE	01/01/19	12.00	12.60	13.23	13.90	14.60
	6703	22	PT MAINTENANCE AIDE I	01/01/19	12.00	12.60	13.23	13.90	14.60
	6704	16	PT MAINTENANCE AIDE II	01/01/19	17.15	18.01	18.92	19.87	20.87
	6714	09	PT MAINTENANCE AIDE III	01/01/19	27.18	28.35	29.40	31.47	33.05
	6401	05	PT MARKETING INTERN	01/01/19	12.00	12.60	13.23	13.90	14.60
	6006	17	PT OFFICE AIDE I	01/01/19	12.00	12.60	13.23	13.90	14.60
	6007	33	PT OFFICE AIDE II	01/01/19	13.20	13.86	14.56	15.29	16.06
	6008	19	PT OFFICE AIDE III	01/01/19	13.39	14.56	15.29	16.06	16.87
	6009	20	PT OFFICE AIDE IV	07/02/07	14.72	15.46	16.24	17.06	17.92
	6715	08	PT PARKS MAINTENANCE INSTRUCTOR	09/04/14	25.33	26.60	27.93	29.33	30.79
	6305	22	PT POLICE CADET	01/01/19	12.00	12.60	13.23	13.90	14.60
	6708	26	PT RECREATION AIDE	01/01/19	12.00	12.60	13.23	13.90	14.60
	6705	34	PT RECREATION LEADER	01/01/19	14.20	14.91	15.66	16.45	17.28
	6706	24	PT RECREATION SPECIALIST I	07/02/07	14.67	15.41	16.19	17.00	17.83
	6707	25	PT RECREATION SPECIALIST II	07/02/07	19.70	20.67	21.71	22.79	23.93
	6306	27	PT RESERVE POLICE OFFICER	01/01/19	13.20	13.86	14.56	15.29	16.06
	6709	26	PT SCOREKEEPER	01/01/19	12.00	12.60	13.23	13.90	14.60
	6507	23	PT SR. BUILDING INSPECTOR	08/26/10	27.92	29.32	30.79	32.33	33.93
	6710	26	PT TRAINEE	01/01/19	12.00	12.60	13.23	13.90	14.60
	6711	24	PT TRIP & TOUR COORDINATR	09/27/11	14.67	15.41	16.19	17.00	17.83

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6003	16	PT ADMINISTRATIVE ASSISTANT	07/02/18	22.74	23.88	25.07	26.33	27.64
6003	04	PT CITY PLANNER	07/02/18	47.83	50.22	52.73	55.37	58.13
6003	18	PT HR & RISK MGMT. ANALYST	07/02/18	30.01	31.51	33.08	34.73	36.47
6003	40	PT MANAGEMENT ANALYST	07/02/18	28.72	30.16	31.66	33.25	34.91
6001	02	PT POLICE LIEUTENANT	07/02/18	66.47	69.79	73.28	76.94	80.79
6004	01	PT POLICE OFFICER	07/02/18	37.48	39.36	41.33	43.39	45.56
6001	03	PT POLICE SERGEANT	07/02/18	54.83	57.57	60.45	63.47	66.64