

**RESOLUTION CC 2014-03**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
GLENORA, CALIFORNIA, APPROVING COMPENSATION  
ADJUSTMENTS FOR EXECUTIVE MANAGEMENT CONTRACT  
EMPLOYEES**

**THE CITY COUNCIL  
City of Glendora, California**

**THE CITY COUNCIL OF THE CITY OF GLENORA DOES HEREBY  
RESOLVE AS FOLLOWS:**

**WHEREAS**, the City of Glendora approved a new Memorandum of Understanding (MOU) with the Glendora Management Association (GMEA) in August 2013 concerning compensation and benefit adjustments during the 2013-2016 term of the MOU.

**WHEREAS**, the City Council wishes to generally convey the same compensation adjustments, to its Executive Management contract employees (Department Directors) listed in Section 1 below.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENORA,  
CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council approves and authorizes the City Manager to implement adjustments to the salary schedule for Executive Management contract employees (Department Directors) as follows:

- A. Effective January 20, 2014, base salaries will be increased 1.5%.
- B. Effective January 5, 2015, base salaries will be increased 1.5%.
- C. Effective September 14, 2015, base salaries will be increased 1.25%.

**SECTION 2.** The Mayor shall sign and the City Clerk shall certify to the passage and adoption of this Resolution, shall enter the same into the Book of Original Resolutions and that this Resolution shall take effect and be in force on this date.

**SECTION 3.** The City Clerk is hereby directed to forward a copy of this Resolution to the Human Resources and Risk Management Director.

**APPROVED and PASSED** this 28<sup>th</sup> day of January, 2014.

City Council of Glendora, California

BY: \_\_\_\_\_

  
JOE SANTORO, Mayor

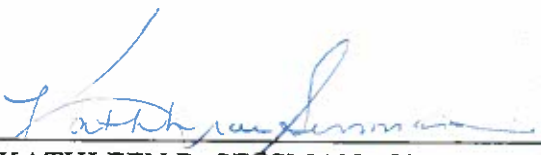
APPROVED AS TO FORM:

  
D. WAYNE LEECH, City Attorney

I, Kathleen R. Sessman, City Clerk of the City of Glendora, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the 28<sup>th</sup> day of January, 2014, by the following vote:

AYES: COUNCIL MEMBERS: Davis, Murabito, Tessitor, Nelson, and Santoro  
NOES: COUNCIL MEMBERS: None  
ABSENT: COUNCIL MEMBERS: None  
ABSTAIN: COUNCIL MEMBERS: None

Dated: January 29, 2014

  
KATHLEEN R. SESSMAN, City Clerk